



THE NATIONAL ACADEMY OF DISTINGUISHED NEUTRALS



2024 Advanced Mediation Training Retreat
Four Seasons Hotel, Montreal, Quebec
August 14-17, 2024

TESTIMONIALS FROM PREVIOUS ATTENDEES...



"An outstanding education program, one of the very few that could be called truly advanced. The quality of the speakers was extraordinary! Congratulation to the NADN team, highly recommended to my peers!"

- Francis Carter, Miami, FL

"By far the most useful training event I've ever attended, for what I do."

- Hon. Larry Flesichman, Tucson, AZ

"A million thanks in putting together a Retreat that was nothing less than spectacular in my view. I must tell you that I have not attended any other conference or training where I sat on the edge of my seat and hung on every word of the impressive panel of speakers..."

- Marney Lutz, Calgary, AB

"This seminar was outstanding! The speakers and information provided were exceptional and designed for mediators who want to elevate their practice to the next level. Great education, great venue and great time socializing with fellow mediators. I will definitely be back in 2024!"

- Penny Schmidt, Jacksonville, FL

"A highlight of the year - the Retreat is consistently excellent. The lessons provided are not only very helpful but in many ways, transformative. The energy I get from attending these seminars is unmatched by any other course."

- Roger Kramer, Mendota Heights, MN

"As a first time attendee, I especially appreciated the practical tactics and learning resources that were provided. I feel even more equipped to navigate difficult conversations inside and outside of the mediation conference room!"

- Gino Brogdon, Jr. Atlanta, GA

"...one of the best mediation trainings I have ever attended. The faculty were stellar – they were excellent communicators and each delivered very interactive and meaningful sessions. I left with valuable insights and hands-on tips and take-aways that I could immediately adopt into my mediation practice. It was such a pleasure being a student again!"

- Theo Cheng, Princeton Junction, NJ

*"The NADN retreat was without question the most important training I have attended as a mediator. The speakers were extraordinary, and I walked away with ideas and tools I immediately could use in my mediation practice. I highly recommend this retreat to all mediators looking for *advanced* training relevant to what we actually do each day!"*

- Gregory Clayton, Camden, ME



View many more photos & testimonials from previous Retreats at www.nadn.org/retreat

2024 NADN RETREAT - MONTREAL, QUEBEC



FOUR SEASONS MONTREAL

1440 Rue de le Montagne
Montreal, Quebec H3G 1Z5

Reservations: (514) 843-2505

www.fourseasons.com/montreal



FOUR SEASONS HOTEL

The vibrant cultural capital of Quebec, historic Montreal is the heart of French Canada where world-renowned chefs, business moguls and celebrities flock for work and play.

The Four Seasons Montreal is based in the downtown 'Golden Square Mile', just steps away from world-class shopping and restaurants. As ever, our hotel offers 5 star-accommodations, with a stellar restaurant, luxury spa treatments and indoor heated pool.

Just a short walk further north and you're in Old Montreal, with its famed Parisian-style cobbled streets and historic buildings dating back to the 17th century. Enjoy a trip to the Bonsecours Market, stroll along St. Paul Street and sample local Quebecois cuisine at one of dozens of great eateries!

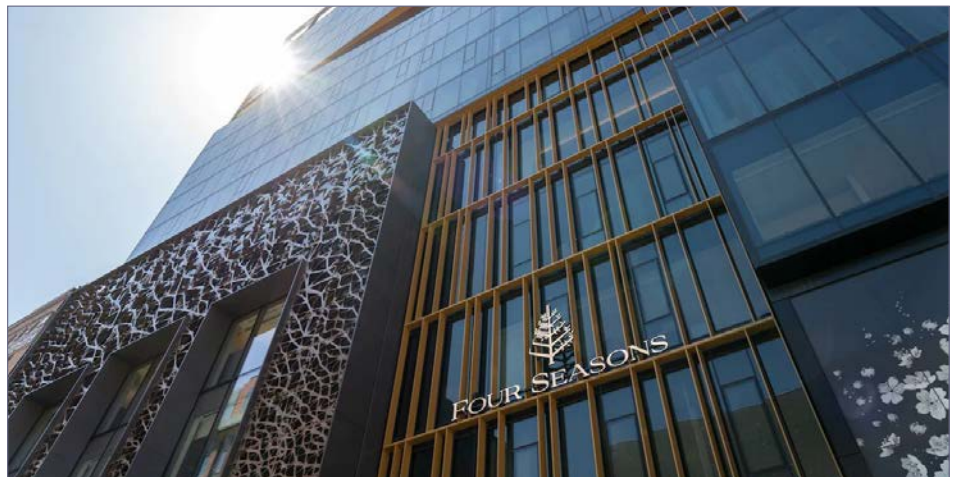
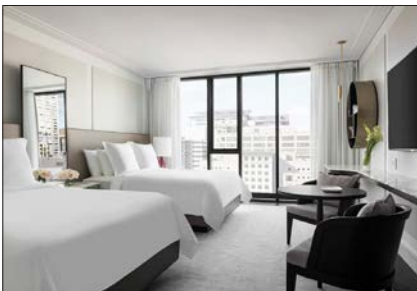
Reduced Room Rates for Attendees

We have a block of 120 hotel rooms reserved for members across 3 nights, from Wed Aug 14 to Fri Aug 16, at a reduced rate of \$535Can(+taxes) per night, or approx. \$395US. *(Due to limited availability, room nights before or after these 3 nights will be outside of our contract agreement, with nightly rate nearer to \$650CAN/\$485US)*

Guests are able to check in from 3pm on Wed Aug 14, in time for the evening's Welcome Reception. Our Retreat completes around 3.00pm on Saturday with a non-CLE business discussion for members. So, ideally, please don't book any return flights departing before 5pm at the earliest for Saturday. Or, better yet, stay and enjoy exploring the city for the weekend!

Attendees will reserve directly with the hotel using a credit card on or after April 1, with approved guest names provided to the hotel ahead of time.

First come, first reserved - please register ASAP to avoid disappointment!



OUR 2024 TRAINING TEAM



ANTONIO PIAZZA, San Francisco CA & Maui, HI (Mediated Negotiations Inc.)

Mr. Piazza is widely recognized as one of the leading commercial mediators in the world. Mr. Piazza is a 1974 graduate of the New York University School of Law. He pioneered the development of mediated negotiations as the preferred alternative to protracted conflict in complex civil disputes, having successfully mediated the resolution of more than four thousand cases since 1980. These have included some of the most complex, high stakes and high profile disputes in the commercial sphere. They have involved the world's preeminent companies, business leaders, and law firms, and have routinely reached resolution in a single day of mediated negotiations. Individual settlements in these cases have exceeded one billion dollars. In 2019, Antonio was awarded the Academy's highest honor in recognition of his lifetime achievement in complex commercial mediation.



LEE JAY BERMAN, Los Angeles, CA (American Institute of Mediation)

Lee Jay began as a full-time mediator over 30 years ago, successfully mediating over 2,700 matters. He is a Charter Member of NADN, a Master Mediator and panelist with the American Arbitration Association and ICDR, a Distinguished Fellow with the International Academy of Mediators. Chambers USA ranks him Band 1 among the 13 top commercial mediators in the country, Who's Who Legal named him one of 10 global thought leaders in North America, and ADR Times named him to their Who's Who in ADR. A respected ADR trainer, Lee Jay founded the *American Institute of Mediation*, after retiring as Director of Pepperdine Law School's "Mediating the Litigated Case" program. Lee Jay has lectured at top universities across the United States and abroad, and has trained judges, attorneys and business leaders across North America, Europe, and the Middle East, as well as India, Uzbekistan, Australia, and New Zealand. In 2017, Lee Jay was presented with NADN's inaugural *Distinguished Neutral of the Year Award*, in recognition of national excellence in the practice of mediation and for his exemplary skills as an ADR trainer.



DOUG NOLL, Fresno, CA (American Institute of Mediation)

Academy Member Douglas E. Noll, J.D., M.A. is a full time peacemaker and mediator, specializing in difficult, complex, and intractable conflicts. He has a Master's Degree in Peacemaking & Conflict Studies. Doug was a commercial trial lawyer for 22 years before turning to dispute resolution. Doug is a Fellow of the International Academy of Mediators, and was one of the first U.S. mediators certified by the International Mediation Institute. Mr. Noll was named as an Encore Fellow for his work in prisons and was honored alongside Laurel Kaufer by California Lawyer magazine as 'California Attorneys of the Year' for their pro bono 'Prison Of Peace' project. Doug has written several critically-acclaimed books on conflict resolution. His most recent book, *"De-Escalate: How To Calm An Angry Person in 90 Seconds or Less"*, was awarded a Book Excellence of the Year Award in 2017. Doug was the recipient in 2018 of NADN's *Distinguished Neutral of the Year Award* awarded in recognition of national excellence in mediation training.



JEFF KICHAVEN, Los Angeles, CA

Academy Member Jeff Kichaven is one of California's leading mediators of insurance coverage and bad faith cases. He practiced business litigation for over 15 years before he began his full-time mediation practice in 1996. Today, Mr. Kichaven mediates approximately 200 cases per year. Jeff is the first full-time mediator to serve as a trustee of the Los Angeles County Bar Association, and he also serves as Chair of the ADR Committee in the ABA's Tort Trial and Insurance Practice Section (TIPS). Jeff is an adjunct professor at Pepperdine University School of Law and has conducted training for the ABA, the Los Angeles County Bar, the California Court of Appeals, the U.S. District Court (CD Cal) and many other state and local bar associations. Jeff is also a Fellow of the International Academy of Mediators. Mr. Kichaven is an honors graduate of the Harvard Law School (JD, cum laude, 1980) and a Phi Beta Kappa graduate of the University of California—Berkeley (AB in Economics, 1977).

OUR 2024 TRAINING TEAM



SUSAN GUTHRIE, Chicago, IL (SusanEGuthrie.com)

Academy Member Susan Guthrie has spearheaded innovations in legal and dispute resolution practice for over three decades, emerging as a leading trainer in the legal tech and mediation fields. As the founder of her mediation and consulting practice and the co-founder of the *Mosten Guthrie Academy*, Susan has played a crucial role in the professional development of dispute resolution practitioners around the globe, having trained over 25,000 professionals worldwide, helping them integrate technologies like Zoom, and more recently, AI into their practices. Currently the Chair Elect of the American Bar Association's Section of Dispute Resolution and a recipient of the prestigious *L. Randolph Lowry Award*, Susan's contributions include significant keynote engagements and the creation of the top-ranking *Make Money Mediating Podcast*. Her upcoming role as Chair in the 2024-2025 Bar Year emphasizes her continued commitment to advancing dispute resolution practices and supporting professionals in building successful practices in our field.



COLIN RULE, President & CEO, ODR.com

A pioneer of ODR and a respected legal technology expert, Colin was head of eBay's dispute resolution platform from 2003 to 2011 before co-founding *Modria.com*, a leading ODR service provider. Colin has presented and trained around the world for organizations including the Singapore Mediation Center, the Federal Mediation and Conciliation Service, the International Association of Court Administrators, the International Chamber of Commerce, and the CPR Institute for Dispute Resolution. He has also lectured and taught at UMass-Amherst, Harvard, Yale, Stanford, Pepperdine, Southern Methodist University, and Santa Clara University.



SAM ARDERY, Indianapolis, IN

Academy Member Sam Ardery is a national mediator, consultant, speaker, trainer, and author on conflict, negotiation, and mediation. He has mediated more than 4,000 cases and tried dozens of jury trials to verdict. He is a partner at Bunger & Robertson. He works in legal and non-legal settings and has an approach to conflict that encourages introspection and good health to complement internal and external business practices. Sam has mediated multi-party complex cases in areas including construction, personal injuries, contracts, professional liability, and diverse regulatory issues with some of the largest national and international law firms. He is a frequent speaker on conflict and mediation, also teaching negotiation at the Indiana University Maurer School of Law. Sam has trained at the Harvard Program on Negotiation and the Strauss School of Alternative Dispute Resolution at Pepperdine University among other places. Sam is the author of *Positively Conflicted* (2021), which encourages us to reexamine our instinctive reaction to conflict, both professionally and personally.



JEFF KREISLER, New York, NY

A graduate of Princeton, Exeter, and Virginia Law School, a bestselling author, TV producer, award-winning comedian, and critically-acclaimed writer, Jeff is the co-author with Dan Ariely of *"Dollars & Sense"*, a fascinating and entertaining look at behavioral economics and the way people act irrationally when it comes to their finances. Jeff's work has appeared on TV, radio, online and print pages around the world and has been praised by the likes of *Publisher's Weekly*, *The New York Times*, *Chicago Tribune*, *CNBC*, *Rachel Maddow*, *San Francisco Chronicle* & *the Dallas Morning News*. Jeff currently serves as the Head of Behavioral Science for JP Morgan Chase and is Founding Editor of *PeopleScience*, a thought-leadership platform for applied behavioral science.

ARRIVAL: WEDNESDAY AUG 14

- Guests can book in to their rooms at the Montreal Four Seasons any time after 3pm.
- **REGISTRATION & COCKTAIL RECEPTION @ 6.00pm-7.30pm (Venue: BALLROOM)**
All attendees plus spouses/guests are welcome - name tags distributed to members.
Dress code is "business-casual" as photographer will be present (after which guests are free to dine privately)

THURSDAY AUG 15 - TRAINING DAY 1

All Daily CLE Courses commence at 9am sharp in the Ballroom, with breakfasts & lunches in adjoining dining area

- 8:00-8:55 Continental Breakfast & Refreshments Served
- **9:00-10:45 "Integrating AI in ADR: Insights & Ethical Considerations" (Susan Guthrie & Colin Rule)**
- 10:45-11:00 Coffee/Refreshment Break
- **11:00-12:30 "Dollars & Sense: Lessons from Behavioral Economics" (Jeff Kreisler)**
- 12:30-1:30 Lunch Served
- **1:30-3:00 "How To Create Connection, Calm Anger & Build Trust, Online or In-Person" - Part 1 (Doug Noll)**
- 3:00-3:15 Refreshment Break
- **3:15-4:45 "How To Create Connection, Calm Anger & Build Trust, Online or In-Person" - Part 2 (Doug Noll)**

FRIDAY AUG 16 - TRAINING DAY 2

- 8:00-8:55 Continental Breakfast & Refreshments Served
- **9:00-10:30 "Christmas Parties, Social Media & Implicit Bias: The Ethical Junkyard of Mediation" (Jeff Kichaven)**
- 10:30-10:45 Coffee/Refreshment Break
- **10:45-12:30 "Ego, Power & Why Clients Hire Us" (Sam Ardery)**
- 12:30-1:30 Lunch Served
- **1:30-3:00 "Harnessing the Wisdom of the Room: An Interactive Workshop" (Lee Jay Berman)**
- 3:00-3:15 Refreshment Break
- **3:15-4:45 "Making The Most of Mediation: A Conversation" + Q&A session (Antonio Piazza)**
- 6:00-9:30 ACADEMY BANQUET (Venue: Ballroom)
Evening starts with drinks and hors d'ouvres at 6.00pm
Banquet commences at 6.30pm. Dress code "business attire" please (Photographer in attendance!)

SATURDAY AUG 17 - TRAINING DAY 3

- 8:00-8:55 Continental Breakfast & Refreshments Served
- **9:00-10:45 "Mediation Masterclass: Tying It All Together" (Lee Jay Berman)**
- 10:45-11:00 Coffee/Refreshment Break
- **11:00-12:30 "Mediation Masterclass: Tying It All Together" (Lee Jay Berman)**
- 12:30-1:30 Luncheon at Vogue Hotel opposite - Spouses welcome (*sponsored by [ADR Support, LP](#)*)
- **1:30-3:00 NADN ADR Market Report (Darren Lee)**
plus Practice Development/Business Roundtable (NON-CLE Content)

Integrating AI in Dispute Resolution: Insights & Ethical Considerations

Presented by Susan Guthrie & Colin Rule

9:00am-10:45am

In an era where artificial intelligence (AI) reshapes the very foundation of dispute resolution, our training session led by Colin Rule and Susan Guthrie dives into the heart of this transformation. This exploration isn't just about understanding AI's role in enhancing efficiency and equity; it delves into the ethical considerations underpinning its integration into mediation and law.

As we navigate the practical applications of AI, from providing analytical insights to improving accessibility in dispute resolution processes, we embark on a journey that transcends traditional boundaries. This session unveils the complexities and opportunities presented by AI, offering a unique blend of theoretical knowledge and practical strategies to empower participants. This is an opportunity to engage with the forefront of technological innovation, ensuring we remain adaptable, forward-thinking, and equipped to navigate the evolving landscape of dispute resolution. We explore how AI is not just changing the way we approach conflicts but also enriching our capacity to connect, understand, and resolve disputes in the modern world.



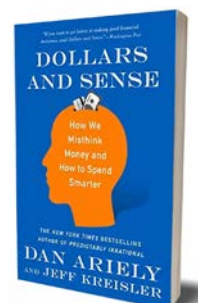
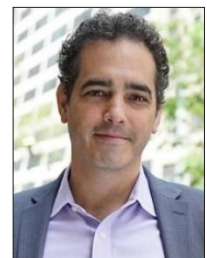
Dollars & Sense: Lessons from Behavioral Economics

Presented by Jeff Kreisler

11:00am-12:30pm

We think of money as numbers, values and amounts but when it comes down to it, when we actually use money, we engage our hearts way more than our heads...

In this presentation, author and behavioral economist Jeff Kreisler challenges our most basic assumptions about the precarious relationship peoples' brains and their money. As mediators, we've all seen elements of behavioral economics in play during dollar negotiations; anchoring and reciprocity among the most common. It's useful for us to be aware of these 'predictably irrational' biases that are hardwired into the brains of all the participants in our mediations. Exploring a range of topics and examples, Jeff guides us through an overview of the psychological forces working against optimal negotiated solutions... and how we might help the parties overcome them.



How To Create Connection, Calm Anger & Build Trust, Online or In-Person

Presented by Doug Noll

1:30pm-3:00pm & 3.15pm-4.45pm



Drawing on discoveries in neuroscience, Doug will explore how emotions are culturally created in the brain and the implications of that insight to your daily mediation practice. Behaviors that were once indecipherable will be understood. What appeared to you as emotional chaos will be rendered into knowledgeable insight...

We will learn about the four levels of reflective listening and why "active" listening has never worked. The fourth level, affect labeling, is a counter-intuitive and highly effective skill Doug stumbled upon in a high conflict mediation in 2006. His extensive research into the "why" and years of experience refining it will culminate in your introduction to and beginning mastery of this foundational skill.

We will learn the five basic strategies all humans use in emotional situations and why they so often fail. Doug explains the 6 needs of victims and why lawyers often feel and act as victims in the mediation itself. We'll also discuss emotional invalidation: how to recognize it, and how to avoid it in mediations.

In the second session, Doug will introduce more advanced skills around affect labeling and we'll explore polyvagal theory - an elegant explanation of how the brain connects to the gut. You will learn some simple, effective tools for activating the myelinated vagal system in parties and lawyers and thus create a deep sense of safety and trust in the room.

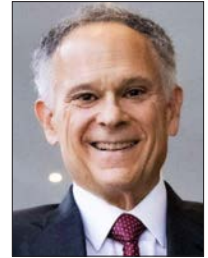
This is a highly interactive workshop. You will be talking, practicing the skills, and applying your new deeper knowledge so that it will be immediately useful to you on your return to the office.



Christmas Parties, Social Media & Implicit Bias: A Stroll Through the Ethical Junkyard of Mediation

Presented by Jeff Kichaven

9:00am-10:30am



Our neutrality is as fragile as it is essential. Forces beyond our conscious thoughts prey upon our neutrality every day. Those forces can involve seemingly ordinary social interactions, both in real life and online.

Everything from a Christmas party to a casual cup of coffee can be fraught with risk. Is it possible to make ourselves aware of all the challenges everyday life hurls against our neutrality? And once aware, what should we do? Do the demands of neutrality require us to become reclusive, or even rude?

If the decision to become a mediator or arbitrator means you have to become a hermit, who among us would stay in this career? Where do we draw the line between what is and isn't permissible? How should we govern ourselves, both online and off, to preserve our neutrality and our integrity, and still enjoy life?



Ego, Humility & Why People Hire Us - Or Don't

Presented by Sam Ardery

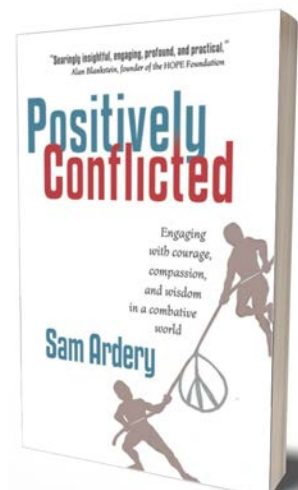
10:45am-12:30pm



Those of us who repeatedly and willingly step into other people's disputes, have opinions about why people hire us. But do we really know? Have we asked? Do we agree among ourselves what qualities are most important?

Everyone has an ego; everyone has an opinion; and everyone has been wrong. If we don't embrace humility, it will sit down beside us without permission. Power, trust, and control spice the entire dish.

We will discuss qualities that we believe are most central to being a good mediator, and how those dovetail with being a good human. We will explore opinions, control, anger, power, acceptance, and service. Perhaps our minds will change. That conversation can lead to a better understanding of why people hire us. If we are fortunate, we may learn that similar talents can be used differently but with equally effective skill.



Harnessing the Wisdom of the Room

Presented by Lee Jay Berman

1:30pm-3:00pm



Every 2 years, the Retreat sees many of the most experienced mediators gathered together from across North America. This is our chance to tap into that collective wisdom.

In this highly interactive session, mediators will embark on a journey of self-reflection and peer engagement. This workshop provides a platform for mediators to collaborate, sharing their personal experiences and pose thought-provoking questions for discussion among their peers. Whether it's navigating complex conflict scenarios, honing negotiation techniques, or grappling with ethical dilemmas, we'll offer a supportive space for mediators to gain insights, perspectives, and solutions.

Audience feedback will be our guide as mediators engage in lively exchanges, drawing from their diverse backgrounds and expertise. Don't miss this opportunity to expand your knowledge, connect with fellow Academy members, and empower yourself with the wisdom of the collective!

Making The Most Of Mediation: A Conversation

Presented by Antonio Piazza

3:15pm to 4:45pm



Much is lost if we let mediation devolve into simply conveying demands and offers...

"The disruptive impact of the reactivity inherent in adversarial negotiations can be mitigated by a mediation process structured to convert dialectic into dialogue.

In this one hour conversation we will walk through one such process that has proven useful in thousands of settlements over the course of my forty four years mediating - pausing at junctures along the way to discuss questions and observations..."

Following this one hour talk, we'll have an open Q&A session for 30mins.



Mediation Masterclass: Tying It All Together

Presented by Lee Jay Berman

9:00am-10:45am & 11:00am-12:30pm



Across the previous two days, we've had a fire-hose of information - so how do we apply all of that on Monday morning? In this workshop, we'll take a fact pattern of a business litigation case, and break down the various ways we can look at resolving it by viewing it through different lenses. We'll see what we may have been missing, and how to utilize each of the learnings from the retreat's stellar presenters along the way.



The Legal/Analytical Lens is perhaps our default view - 'how will this play out at trial?'; mapping out a risk analysis. We'll look at how to deliver this messaging effectively to counsel and parties and how to build credibility with the participants to allow a greater likelihood of changing their minds about their case values and potential outcomes.

Keeping with the same fact pattern, we'll take a dive into the Psychological/Relational Lens - what's going on with the emotions at play, whether visible at first glance or not. What can be done about issues that can often derail what looks like an otherwise purely logical negotiation? Here, we'll bring in Doug Noll's teachings on connection, anger, and trust, as well as our lessons from Sam Ardery on ego and humility.

Through the Business Lens, we'll go deep on often overlooked issues, taking into account business realities including tax implications, debt and financing, employee, brand, and customer base concerns, as well as cash flow issues, deadlines, partners/shareholders, and other stakeholders. Here we'll bring in learnings from Jeff Kichaven's ethics discussion, as well as the group's input from the interactive forum, looking at mediator ethics, business ethics, and integrity.

Finally, we move into the Creative Problem Solving Lens. Together, we will craft some truly creative resolution options, reflecting the entirety of what the participants in our case are going through - helping them meet their underlying interests, satisfy their psychological needs, consider their business/financial impacts, and work within their BATNA of likely legal outcomes. Here we will incorporate learnings from Jeff Kreisler's behavioral economics discussion, as we look at the negotiation of this resolution. We'll incorporate applying Tony Piazza's dialogue techniques to form a different kind of discussion and negotiation, and we'll even explore what Susan Guthrie & Colin Rule taught us about artificial intelligence. We will shift the discussion from a shuttling back and forth of compromised dollar positions to a negotiation that is more completely thought out, forward facing, creative, and collaborative.

ADR Market Report & Business Round Table (non-CLE)

Presented by Darren Lee & Guests

1.30pm-3.00pm

Following lunch, please join us as we review the latest ADR market research with NADN's Executive Director. We'll then engage in a wide-ranging business round table, sharing the experiences of some of the US & Canada's most in-demand mediators as to how they built up their own practices. If you'd like to pick up tips on how to grow your mediation business going forward, please be sure to stick around for this segment.

For Reference Only - Final CLE+CME Credits from our 2022 Retreat

Note: We would expect very similar CLE/CME accreditation as in previous years...

- Alabama: Course No. 276343, Approved for 12 General, 1.5 Ethics, NADN to Report
- Arizona: Honor System, CLE self-reporting with Certificate of Attendance
- California: Accepts credits from approved states. Provide Certificate of Attendance
- Colorado: Course No. 106973, Approved for 16.0 General Credits, 1.8 Ethics Credits
- Connecticut: Accepts credits from approved states. Provide Certificate of Attendance.
- Florida: Approved for 18.5 General, 2.0 Ethics, 2.0 Technology. Self-Reporting
- Georgia: Course No. 4877, Approved for 17.0 General, 1.5 Ethics, NADN to Report
- Idaho: Course No. 17-1733, Approved for 12 General, 1.5 Ethics. NADN to Report
- Indiana: Course No. 106973, Approved for 7.8 General includes 1.5 Ethics, 7.5-Non-Legal
- Iowa: Course No. GEKAS50e, Approved for 12 General, 1.5 Ethics, Self-Reporting
- Kentucky: Course No. 9287, Approved for 13.5 General, Self-Reporting
- Maine: Course No. 65262, Approved 13.5 includes 1.5 Ethics & Prof. NADN to Report
- Maryland: *State is Non-Credited, Members do not need CLE credits*
- Massachusetts: *State is Non-Credited, Members do not need CLE credits*
- Minnesota: Course No. 455316, Approved for 14.0 General, 1.5 Ethics, Self-Reporting
- Mississippi: Approved for 13.5 General, 1.0 Ethics, Self-Reporting
- Missouri: Approved for 18.6 General, 1.5 Ethics, Self-Reporting
- Nebraska: Approved for 13.5 General, 1.5 Ethics, Self-Reporting
- New Jersey: Approved for 15.6 General, 1.8 Ethics, Self-Reporting
- New Mexico: Approved for 12 General, 1.5 Ethics, NADN to Report
- New York: Accepts accreditation from **Colorado**. Provide Certificate of Attendance.
- North Carolina: Approved for 12 General, 1.5 Ethics, NADN to Report
- Oklahoma: Approved for 14 General, 2 Ethics, NADN to Report
- Oregon: Approved for 14 General, 1.5 Ethics, NADN to Report
- Pennsylvania: Approved for 14 General, 1.3 Ethics, Self-Reporting
- South Carolina: Course No. 229106, Approved for 13.5 General, 1.5 Ethics. NADN to Report
- Tennessee: Approved for 14 General, 1.5 Ethics, 4.5 Zoom portion, NADN to Report
- Texas: Approved for 15 General, 1.5 Ethics, NADN to Report
- Vermont: Approved for 23 General, 1.5 Ethics, Self-Reporting
- West Virginia: Approved for 18.6 General, 1.8 Ethics, NADN to Report
- Wisconsin: Approved for 6.0 Hours, Self-Reporting

CADN Members

- Alberta: CPD Suspended until 2023
- New Brunswick: Approved for 17 General, Self-Reporting
- Ontario: Approved for 15 hours, incl. 30 minutes Professionalism, Self-Reporting
- Quebec: Honor System, Self-Reporting



OLD MONTREAL WALKING TOUR FOR SPOUSES & FAMILY GUESTS Thursday Aug 15, 2024

Enjoy the sights and tastes of the historic Old Montreal district! We'll be led by expert tour guides who'll take us through some of the architectural and cultural highlights of this capital of Quebecois culture. (Guests advised to dress for comfort!)

Approximate Schedule:

- 10:30am - Depart hotel, tour St. Catherine St & Boulevard Rene Levesque
- 11:30am - Arrive in Old Montreal for tour of historical highlights
- 12:45pm - Guided tour of the interior of Notre Dame Basilica
- 1:15pm - Lunch served at neighborhood favorite, [Le Restaurant Holder](#)
- 2:30pm - Return to hotel & shopping district

For spouses and guests signed up for this tour, please be sure to gather in the lobby of the Four Seasons before 10:30am, Thursday morning.



REGISTRATION FORM

2024 NADN Advanced Mediation Training Retreat Four Seasons Hotel, Montreal, Quebec - Aug 14-17 2024

Only members of the National Academy of Distinguished Neutrals are eligible to attend this course.

NAME _____ FIRST NAME FOR LANYARD? _____

FIRM _____

CITY/STATE/ZIP _____

EMAIL _____ YOUR BAR# _____

ANY SPECIAL REQUIREMENTS (Dietary etc) _____

PLEASE CHECK BOXES BELOW:

Yes, I'll require a hotel room at reduced nightly rates

No hotel room required, I've made my own arrangements

Course Attendance Fee \$1850(US)

Fee includes Wednesday Reception, Friday Banquet + all breakfasts, lunches & daytime refreshments

Please specify preference for Friday Banquet Entrée? (Fish/Meat/Chicken/Veg) _____

Spouse/Guest Attending? @ \$200(US)

Fee includes Wednesday reception, Friday Banquet & Saturday Luncheon

Please provide name of your spouse/guest _____

Day Trip For Spouse/Guest? @ \$150(US)

TOTAL \$ _____

THIS TOTAL WILL BE BILLED TO MY CREDIT CARD ON FILE ON MARCH 29, 2024

Signature _____ Date _____

(If your credit card is not on file for Academy dues, please contact Kathy to make payment arrangements)

Hotel Reservations

Hotel rooms are in addition to the above course fees. Make your reservation directly with the Four Seasons Montreal by calling (514) 843-2505 on or after April 1, 2024 - NADN room rate is approx. \$535Can.(+tax) nightly from Wed Aug 14 to Fri Aug 16, reverting to higher rate of \$650Can before and after these 3 nights. **Please be sure to identify yourself as a member of NADN when making your booking.** June 14, 2024 is the final cutoff for room reservations at the discounted rate.

Cancellation Policy

Partial course refund before May 1 2024, but no refunds thereafter as guest cancellation penalties (incl. F&B budget and room nights) are applicable to NADN.

Please scan and email this signed form to Kathy Vazquezteell at kathy@nadm.org